

Environmental Sustainability Policy

Shine Justice is a trusted provider of legal and loss recovery services aiming to “Shine a light on injustice and make the world a better place, one client at a time”. Our values are:

- Always stand up for the little guy;
- Dare to be different; and
- Ahead of the pack

Our impacts

Shine recognises that activities in its business have an impact on the environment. We have identified our most significant environmental impacts as:

- greenhouse gas emissions to the atmosphere from the use of energy in offices and fuel in transport;
- depletion of natural resources through the procurement and use of goods and services; and
- generation and disposal of waste materials to landfill.

Our commitments

This policy confirms our intention to conduct our business in an environmentally respectful manner, with a commitment to continued improvement that extends beyond adherence to any applicable environmental legislation.

Shine recognises that environmental sustainability is a critical component in a responsible and ethical management strategy. While many initiatives that support sustainability are already embedded in Shine's operations, it is our policy to improve our environmental sustainability and reduce our overall environmental impact.

To achieve this we will:

- raise the awareness and understanding of our people and inspire them to improve behaviours and habits that support environmental sustainability;
- take all reasonable steps to reduce our negative impacts through effective management, including preventing and reducing pollution and reducing, reusing, recycling and recovering our waste;
- reduce our greenhouse gas emissions through improvements in the energy efficiency of our premises;
- include environmental considerations in decisions made regarding our premises and growth opportunities;
- reduce the negative impacts caused by our operations and business travel;
- integrate sustainable procurement and sourcing into our business functions and select products and services from suppliers with appropriate environmental policies and practices;
- comply with all applicable regulations and legislative requirements;
- continue to represent clients adversely affected by environmental impacts; and
- report on our progress in managing our environmental impacts.

This policy applies to the whole of the Shine Justice Group and will be reviewed annually.